



Maratha Vidya Prasarak Samaj

G. M. D. Arts, B. W. Commerce and Science College, Sinnar, Dist. Nashik

Affiliated to Savitribai Phule Pune University, Pune

Best College Awarded by SPPU2012-13

www.gmdcollege.in

ISO 9001:2015 Certified College

Id.No.PU/NS/ASC/013/1969

AISHE:C-41292

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INTERNAL QUALITY ASSURANCE CELL

CRITERION VII: Institutional Values & Best Practices

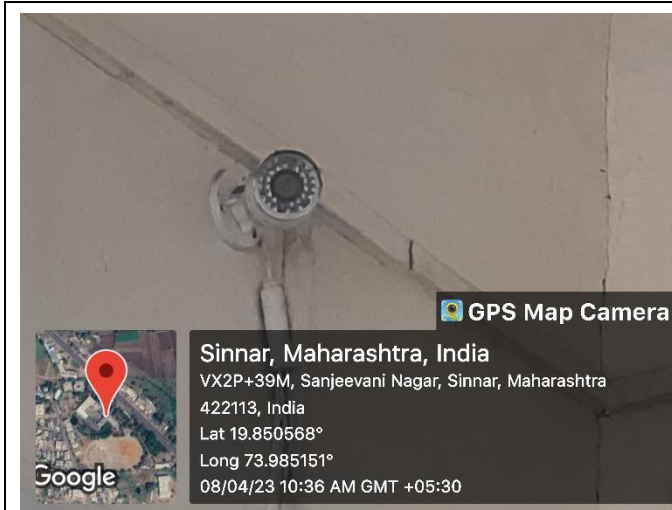


7.1.1 Facilities for Women

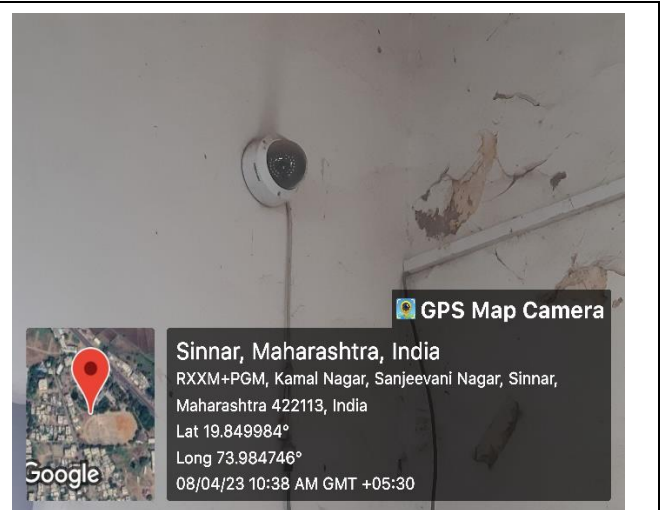
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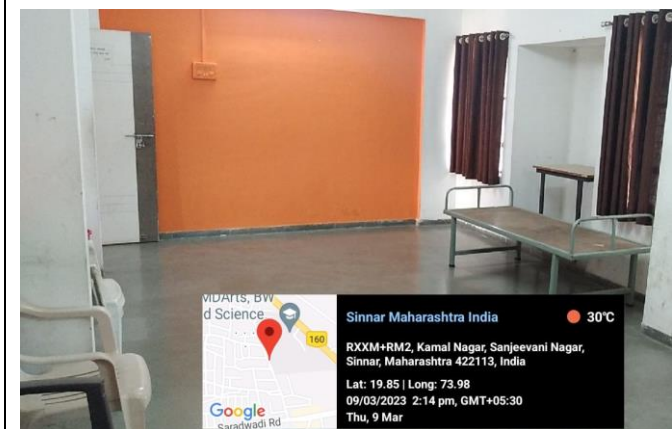
Facilities for Women



CCTV Camera



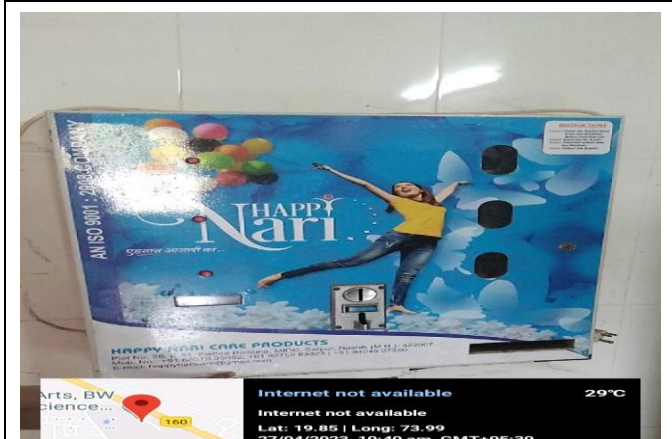
CCTV Camera



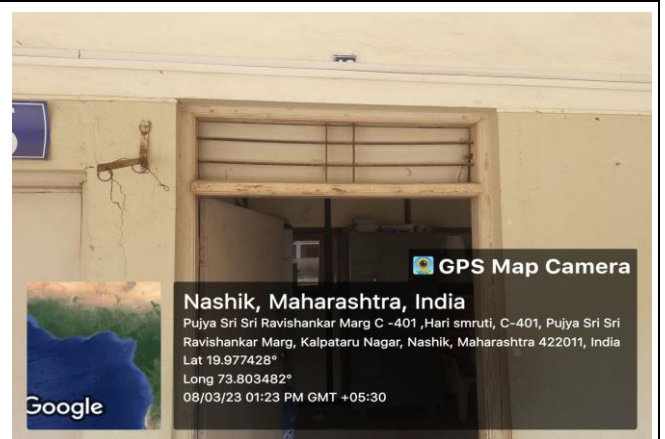
Day Care Centre



Reading Hall for Ladies



Vending Machine



Staff Room for Ladies



Room



Girls Hostel

Quill
CO-ORDINATOR
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 G.M.D. Arts, B.W. Commerce
 And Science College, Sinnar



Principal
Principal
 G. M. D. Arts, B. W. Commerce and
 Science College, Sinnar, Dist.Nashik



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Annual Gender Sensitization Action Plan 2023-24

Gender discrimination is one of the serious problems of the society. The attitude of the male to the female is usually biased one. Nowadays, the list of the genders has been extended up to Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ). Hence, it is the need of time to address the issue. Hence, to promote the inclusiveness, tolerance, harmony and women's empowerment among the students and staff, the college practices to bring a positive change in the attitude of the student and staff and support equity among genders within the college. To address the issue, the annual gender sensitization plan is prepared as follows:

- Conduct activities like Blood Donation Camp, AIDS awareness and awareness of the prevention of female foeticide.
- Promote the activities related to health, nutrition, self-defence and entrepreneurship among the female students.
- Conduct workshops that promote diversity and gender-sensitive communication for students and staff alike.
- Mentorship in college to be provided where faculty and students can approach in matters of gender-related issues.
- Monitor and evaluate the mechanisms for the implementation and their follow-ups.
- Conduct regular gender awareness activities among students and staff
- Balance gender quota while recruitment.
- Student's code of conduct that promotes gender parity at the governance level.

Basul
Principal
G. M. D. Arts, B. W. Commerce and
Science College, Sinnar, Dist. Nashik

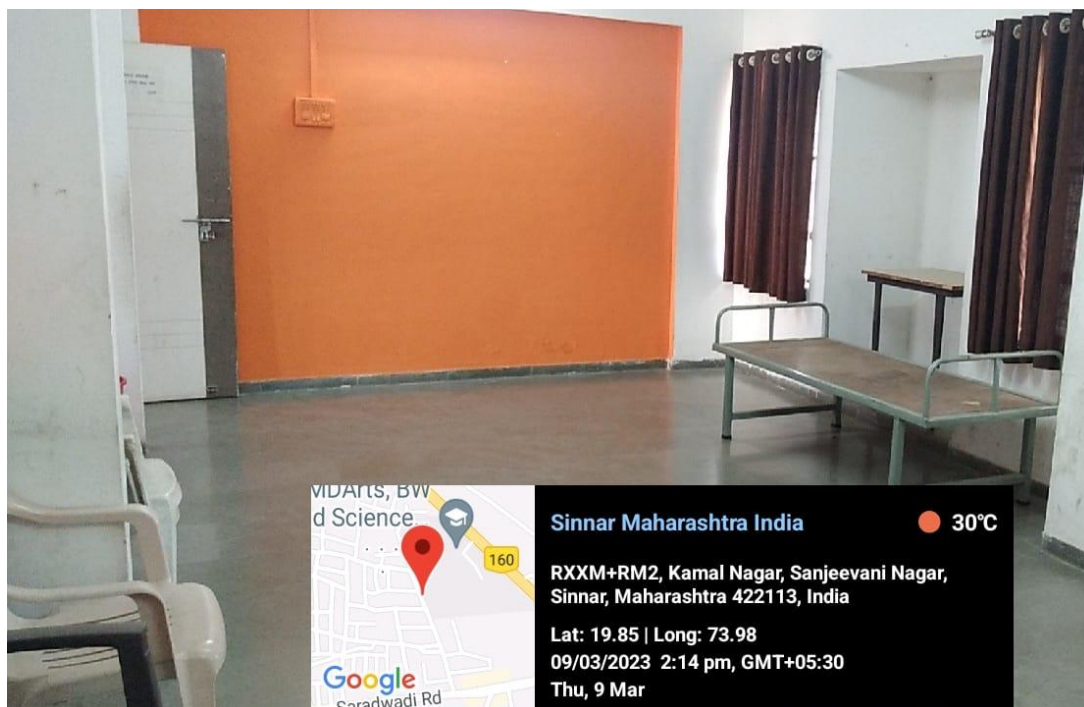


Facilities for the Women

1. Ladies Common Room



2. Day Care Center





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Report of Gender Equity Committee 2023-24

Sr. No.	Name of the Faculty	Designation
1.	Mrs. D. S. Suryawanshi	Co-ordinator
2.	Ms. A. R. Pagar	Member
3.	Ms. S. M. Chatur	Member
4.	Ms. P. B. Gadakh	Member
5.	Ms. P.D. Sonawane	Member

The committee which also works as the Anti-sexual Harassment Committee. It mainly deals with all the Grievances and the complaints of the women employees and the female students. Besides this, the committee deals with issues of the third gender if any. The committee arranges programmes such as *Nirbhay Kanya Abhiyan and Vidyarthini Vyaktimatva Vikas Shibir*. These programmes are organized under the aegis of the Student Development Board of the University. In this programme, a speaker is invited to motivate the students through counselling, self-defence, and the health care. The Coordinator of the committee Ms. Jayashree Bagul has been working as the member of the committee which is appointed by the state government. She has actively participated in the meetings organized by the state government. She motivates the students and staff to change the orthodox attitude of the society towards the third gender. The gender audit is undertaken.


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