



Maratha Vidya Prasarak Samaj's
GMD ARTS, BW COMMERCE AND SCIENCE COLLEGE, SINNAR
Perspective Plan for 2018-2023

The perspective plan for the period 2018-2023 is prepared to ensure the college activities that are aligned with the Vision of the college.

MOTTO

The motto of Maratha Vidya Prasarak Samaj, Nashik is “*Bahujan Hitay, Bahujan Sukhay*” meaning welfare of all and happiness for everyone.

THE VISION

We aspire to be an excellent institute of higher education, ensuring environment conducive teaching, learning and research by supporting the efforts, qualities and skills of the students, grooming them into social responsible, globally competent and excellent human resource.

THE MISSION

To be the most preferred choice of students, parents and the society by strengthening academic practices in terms of curriculum, pedagogy, assessment and faculty development. Our quest is to develop responsible citizen for tomorrow possessing skills acumen and passion to lead in the career they chose so as to compete in the global environment.

1. Curricular Aspects

The college follows curriculum prescribed by Savitribai Phule Pune University. Following aspects are required to be considered to set the benchmark in line with the expectations of the Post graduate courses like M.A./M. Com./M.Sc. programme:

The following are the aims and objectives of the perspective curricular aspects

- To start new UG and PG courses in the college to fulfill the need of the stakeholders.
- To initiate Research Centers in few faculty.
- Start new academic programs like certificate courses in communication Skills, Skill development courses, water and soil analysis, utility of e-services and professional courses to make the students efficient to earn their living.
- To encourage faculty and students to take up relevant online courses.
- To develop online courses.
- To utilize the expertise of the stakeholders and experts from Universal Education for quality improvement.
- To identify the plug points where the different courses could be integrated in the curriculum to ensure broader understanding and application.
- To provide opportunities for capacity building to the faculty from the institution as well as other institutions by organizing faculty development programs in innovative teaching learning strategies for effective curriculum transaction.
- To develop programs to train student and teachers to enhance global competence.

2. Teaching – Learning and Evaluation

There is a need to train students to be competent for using languages effectively not only at the local, but also at the global level. Keeping this in mind, we propose the following plans for the coming years:

- Incorporate advances in ICT in curriculum transactions, as well as evaluation and assessment.
- Equip students for curriculum transaction to meet the challenges of inclusion and global competence.

- Network with organizations to promote traditional Indian and universal values.
- Develop partnerships with organizations and carry out collaborative programs like:
 - National and international conferences,
 - Training workshops for students and teachers.
 - Exchange programs for students and faculty.
- Develop a more interactive website for dissemination of information, as well as to get inputs from all stakeholders.
- To organize orientation/training program with Common Entrance Tests to develop self-esteem among the students.
- To enhance use of ICT and MIS for teaching, learning, evaluation and administration.
- The college is committed to catering to diverse needs of students. We propose to update and make optimal use of **language laboratory and gymnasium** we want to provide **counseling services** to our learners by appointing trained personnel.
- To encourage students to become members of online teacher forums to develop global competencies.
- To motivate teacher faculty to use latest and need based software approach in teaching learning activities.
- To obtain evaluation of teachers through self-appraisals, peer appraisal and student feedback.
- Set up a repository of institutional study materials.

3. Research Consultancy and Extension

In order to enhance the quality of research, consultancy and extension, we plan to take the following measures:

- To set up research centers in the Institute.
- To promote dissemination of quality research through annual publication.
- To encourage students to conduct research and publish through different forums.
- To encourage faculty to take up research projects.
- To encourage faculty to take up collaborative and participatory research.

- To encourage faculty to conduct research based community development programmes.

4. Infrastructure and Learning Resources

The institution proposes to augment the infrastructure and learning resources as per the requirements of the changing times and the revised syllabus.

- To develop Botanical Garden in the campus.
- To update the different laboratories as per need.
- To renovate administrative office.
- To construct new classrooms and laboratories to meet the need.

5. Student Support and Progression

Strong student support leads to students thriving in the personal, academic as well as professional arenas. We propose the following plans for such student support:

- To strengthen mentoring and counseling facility for students.
- To make available a doctor on panel for attending to the physical health of the students and faculty.
- To organize regular health checkup for the students.
- To strengthen the Placement Cell.
- To tap the potential of the alumni for mentoring.
- To organize soft skills courses at First year level grooming students for their career.
- To strengthen the remedial programs.

6. Governance and Leadership

The Vision and Mission of the Institution are transformed into reality through efficient leadership and governance. Keeping this in mind in the coming years we propose:

- To strengthen the IQAC and LMC by empanelling eminent educationists from other educational institutions like special education, management institutions and NGOs.
- To identify and set benchmarks as well as standards. In addition, ensure dissemination of the same.

- To complete digitization of MIS and overall administration of the institution.
- To strengthen networking between/among different institutions of the Universal management for smooth and efficient functioning.
- To maintain the institutional ethos and professional climate so as to sustain cordial relationships amongst members.
- To encourage faculty for professional enhancement (research, consultancy, publications, etc).
- To enhance stakeholder relationships by involving them in feedback systems for continuous improvement.
- To sustain the practice of continuous system of feedback and strengthen the appraisal mechanisms.
- To increase the numbers of MOUs and work for betterment of students and society.

7. Innovative Practices

We propose the following innovations for the coming years.

- Collaboration with reputed organizations to conduct certificate courses for professional and personal development as a value added service to the students and community.
- To explore online education for students.
- To tie up with G Suite for education and explore it for teaching learning process.
- To facilitate online learning for students' on-campus and off-campus.
- Learning through exploring and research thereby making every activity research centered.
- To strive for continuous professional growth by making ICT as an integral part of the curriculum for students and staff.
- To start and explore incubation centre in collaboration with industries.